



May 2018 - April 2019

# ANNUAL REPORT

# President’s Message

**Dear Friends, Supporters and Donors,**

At the end of our fiscal year, we’re reflecting on the accomplishments, challenges and celebrations that we experienced over the past twelve months. The 2018-2019 year was one for the memory books, and I know I speak for the entire CMZoo family when I say how grateful we have been for your support. On top of spending every day helping our guests make connections with our animals – which we hope will inspire people to protect wildlife and wild places – we’re working hard to continue providing the best possible care for our animals, while leading our own species-saving programs and supporting field conservation partners who fight to protect animals and their habitats on the front lines.

Two events in the summer of 2018 tested our resilience as an organization, and proved what incredible supporters we’re proud to have. The first was the much-anticipated birth and then tragic loss of Penny, the 200th giraffe calf born at Cheyenne Mountain Zoo. Penny captured the hearts of hundreds of thousands of people worldwide in her short and impactful life. At the end of July, after nearly two months of around-the-clock care and extensive treatments, we made the humane and extremely difficult decision to say goodbye to Penny. Her impact as an ambassador continues and, in early 2020, we look forward to finalizing a memorial statue in her likeness that will be placed outside the giraffe barn.

The second was the most devastating hail storm in the Zoo’s history, which hit the Zoo on August 6, 2018. Looking back at both the immediate and long-term responses to the storm and its damage makes me especially proud of our extended Zoo family. Employees of both the Zoo and SSA, our food and gift partner, sprang into action to help our guests, animals and each other. The staff, despite dealing with personal property losses themselves, rallied around the Zoo to clean up, make repairs, and reopen only four days later.

Our community wrapped its arms around the Zoo, offering financial and moral support that helped us bounce back quickly. Despite missing four days of peak attendance during the hail storm closure, we welcomed 764,899 guests this fiscal year, just 20,000 shy of 2017-2018 attendance. We finished 2018-2019 strong, with a record-setting April attendance, with 57,844 visitors.

As attendance increases, we’re asking ourselves important questions about the future of our Zoo. How do we embrace the growing number of people who want to experience our unique Zoo without compromising their experience? As our attendance grows, so does our ability to make an impact.

As of this year, we officially contribute at least half a million dollars annually to conservation through our Quarters for Conservation program. We’ve been able to send team members and financial support to our legacy conservation efforts for giraffe, orangutans, vultures, Panamanian frogs, Wyoming toads, black-footed ferrets, rhinos and big tusker elephants in Africa.

We were also able to send team members to South Africa to work on the front lines, contributing to efforts to save African penguins and vultures. A team went to Ecuador to radio collar mountain tapirs, which gather data that we hope will lead to vital habitat preservation. There is too much good work being done to list here, so I hope you’ll look at our highlights on page six.

Looking ahead, we have a lot to be excited about. Water’s Edge: Africa, our new home for hippos, penguins, lemurs, warthogs and more, will open Fall 2019. With state-of-the-art animal care technologies and water-saving systems in place, this exhibit will certainly make an impact on the level of animal husbandry we can provide and the inspiration we can instill in our guests.

We have a lot more to share in the coming months, and are honored to have your partnership as we forge ahead. From the entire Cheyenne Mountain Zoo family, we thank you for your loyal support.

Warmly,  


Bob Chastain, *President & CEO*



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# Who We Are

**OUR MISSION** A leader in conservation, captive breeding and animal care, Cheyenne Mountain Zoo connects people with wildlife and wild places through experiences that inspire action.

**OUR VISION** **Every Kid. Every Time. Goosebumps!**  
Every kid, of any age, will have an experience for a lifetime with every visit.

**OUR LEADERS** With only a mission and vision to guide them, these are the people who volunteer their time to make sure the greatness of Cheyenne Mountain Zoo continues.

## 2018 - 2019 BOARD OF DIRECTORS

### Officers

Sally Veitch, *Chair*  
Hans Mueh, *Vice Chair*  
Walt Glover, *Treasurer*  
Tia Ferguson, *Secretary*  
Bob Chastain, *President & CEO*

### Directors

Ed Anderson	Devanie Helman
Vic Andrews	Nancy Hochman
JL Austgen	Lynn Janeczek
Amy Bales	Susan Johnson
Tomas Dawson	Ken Keene
Mike Edmonds	Carol Kleiner
Peri Faricy	Ann Naughton
Stephannie Fortune	Mari Sinton-Martinez
Glenna French	Betsy Sobral
Caro Gardiner	Sue Switzer
Ed Gleason	Brenda Whitlock

### Honorary Director

Katherine H. Loo

# The Year's Highlights

## NEW BUILDING FOR EDVENTURE + MEMBERSHIP



In April 2019, we completed our highly anticipated EdVenture and Membership building. The two-story building next to the Sky Ride entrance features a multi-use open space for EdVenture program activities, small animal homes, and offices that allow our membership team to serve our members from the heart of the Zoo.

## SUPPORT FOR LEGACY CONSERVATION PARTNER, TSAVO TRUST



In August 2018, we sent \$53,333 to Tsavo Trust, our conservation partner in Kenya, as part of a partnership with the Kratt Foundation. This donation means Tsavo Trust can continue to monitor and protect roughly 16,000 miles of land that is vital to the survival of the last of the “big tuskers,” which are likely the last viable genetic pool of African elephants with tusks weighing more than 100 pounds each. The park is also home to a number of black rhino sanctuaries established by the Kenya Wildlife Service (KSW) and supported by the Zoological Society of London. The black rhino is critically endangered, due primarily to illegal poaching for their horns. Our contribution supports ongoing anti-poaching aerial surveillance efforts and staff housing. This most recent donation brings the Zoo's total contribution to \$190,000 since we began supporting them.

## FIRST MEXICAN WOLF LITTER IN 20 YEARS



For many years, we housed a bachelor pack of wolves, but within the past eight years, the Association of Zoos and Aquariums' Species Survival Plan (SSP) has placed various breeding pairs at CMZoo with the hopes of offspring. In May 2018, siblings Hope, Bluestem, Phoenix and Shadow were born, becoming the first Mexican wolf pups born at our Zoo in twenty years. Eleven months later, we welcomed a singleton male pup, named Uno. The births are notable because their mother, Luna, has very valuable and underrepresented genetics, which the SSP was eager to have carried on in wolf populations in human care. It is possible these pups' offspring could be released to the wild to help provide genetic diversity there, as well.

## MALAIKA'S RESCUE



In April 2019, Malaika, a 33-year-old African elephant, was found lying on her side during an overnight check. Malaika has a history of not being able to get back up from laying down, and had to be rescued once before, in January 2018. Because of Malaika's history, Zoo staff monitor her throughout the day and with checks every two hours overnight. Our monitoring system shows that Malaika went down around 3:45 a.m., from what appears to be a leg wobble during a deep sleep. She was discovered at 5 a.m. A core Zoo team assembled at the elephant barn between 5:30 and 5:45 a.m., with a full team on-site by 6 a.m. Protocols were immediately put into place to help her stand, which she did at 6:47 a.m. The Zoo's emergency response team used the barn's specialized hoist system to help her back onto her feet.

## SIXTH BEST ZOO, FIFTH BEST EXHIBIT



For the third consecutive year, we were voted one of the top ten zoos in North America in the USA TODAY 10Best Readers' Choice Awards. This year, in two categories: #6 Best Zoo in North America and #5 Best Zoo Exhibit in North America, for our Rocky Mountain Wild exhibit.

## PENNY'S LEGACY



Our 200th giraffe calf, Penny, was born in June 2018. Nearly two months later, we said a heartbreaking goodbye to her when it was discovered that an infection had advanced too far throughout her body. Penny was a fighter during her short time with us. People around the world fell in love with her through the Zoo's online documentation of her life. From the live-streaming of her birth, to social media updates on her first days of bonding with her mom and the herd, and throughout her medical struggles that followed, her story reached people eight million times. The CMZoo team also fell in love with Penny, and allowed her to be part of her own naming at 10 days old. When the name choices were narrowed down to two finalists, “Mia” and “Penny,” her care team played the songs “Mamma Mia” and “Penny Lane” for her. When she heard the Beatles song, she perked up her ears. From that day on, she was officially known as “Penny,” and affectionately by many of her fans as “Penny Lane.” The original suggestion of the name “Penny” was inspired by Spencer and Julie Penrose, the Zoo's founders. Penny's legacy continues with a memorial statue planned for 2020.

# New Zoo Family Members

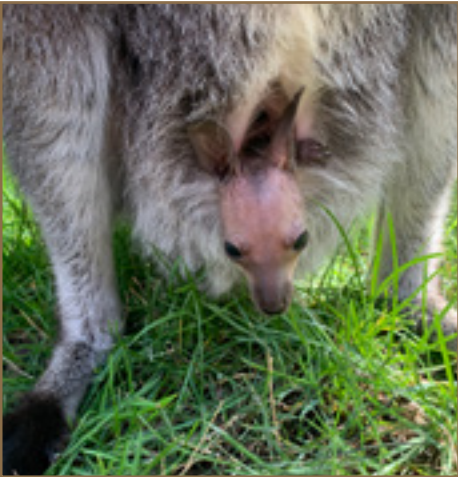
## ZOO BIRTHS



SUMATRAN ORANGUTAN  
*June 2018 | Kera*



BLACK HOWLER MONKEY  
*March 2019 | Louie*



RED-NECKED WALLABY  
*February 2019 | Name to come*

## ZOO ADDITIONS



AMUR TIGER  
*July 2018 | Thimbu*



RING-TAILED LEMUR  
*October 2018 | Allagash, Hercules, Rogue*



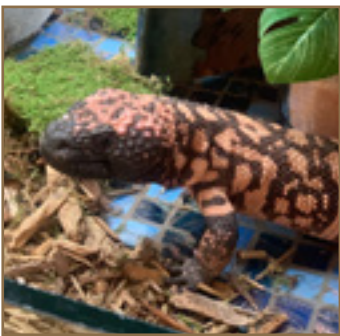
COMMON WARTHOG  
*November 2018 | Alexander, Penelope*



NORTH AMERICAN PORCUPINE  
*November 2018 | Quilliam*



INLAND BEARDED DRAGON  
*February 2019 | Norbert*



GILA MONSTER  
*April 2019 | Mike Wazowski, Sully*

MEMBER CONSERVATION VOTE

Top three conservation projects, chosen by members:



**MOUNTAIN TAPIR**  
\$26,566 to fund radio collaring and health monitoring in Ecuador



**POLLINATOR GARDENS**  
\$15,000 to fund pollinator gardens at five local schools



**AFRICAN LION**  
\$3,000 to fund Ewaso Lion Kids Camp in Kenya

Three projects received the remaining funds, chosen by the Zoo:



**OKAPI**  
\$15,000 to support Okapi Conservation Project in Democratic Republic of Congo



**PROJECT ANOULAK**  
\$11,250 to purchase research equipment for Project Anoulak in Laos



**PANGOLIN**  
\$5,000 to fund veterinary care for pangolins rescued by Save Vietnam's Wildlife



QUARTERS FOR CONSERVATION

During the 2018-2019 fiscal year, \$710,145 was raised for field conservation. Each guest received three tokens (worth 25¢ each) to help support the conservation legacy projects of their choice. Cheyenne Mountain Zoo has contributed \$2,506,015 towards field conservation legacy projects since starting to collect tokens in 2008. Q4C is a clear example of how each Zoo visit helps support wildlife.

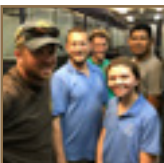
FIELD PROJECTS



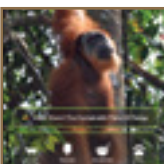
**GIRAFFE | November 2018**  
In addition to helping Operation Twiga 3 with the translocation of 14 giraffe in Uganda, CMZoo staff also helped Operation Sahel Giraffe with their first translocation of eight giraffe in Niger. As part of this project, CMZoo vet staff helped with anesthetic and health monitoring.



**SANCCOB & VULPRO | January 2019**  
Two CMZoo staff assisted Southern African Foundation for the Conservation of Coastal Birds (SANCCOB) with hand-rearing orphaned penguin chicks in Cape Town. They also visited long-term CMZoo partner VULPro for updates on their African vulture conservation work.



**PANAMA AMPHIBIAN RESCUE | February 2019**  
Three CMZoo staff traveled to Panama to help expand the conservation capacity of the Panama Amphibian Rescue and Conservation (PARC) project, which the Zoo helped create in 2009. Their pod modifications provided housing for about 450 additional frogs.



cmzoo.org/palmoil

**PALM OIL | April 2019**  
CMZoo's Sustainable Palm Oil Shopping app celebrated a milestone of 100,000 downloads and continues to raise awareness of sustainable palm oil through social media. The palm oil team reached over a million people through Facebook posts and 40,000 people on Instagram and Twitter.

WILDNIGHT



**\$116,062**  
WILDNIGHT REVENUE  
**1,692**  
PARTICIPANTS

**70**  
PROGRAMS

ZOOMOBILE



**\$78,813**  
ZOOMOBILE REVENUE

**43,790**  
OFF-GROUNDS PARTICIPANTS  
**283**  
TOTAL PROGRAMS  
**23**  
AVERAGE MONTHLY PROGRAMS

ZOO CAMP



**\$193,219**  
SUMMER CAMP REVENUE

**1,245**  
TOTAL ZOO CAMP PARTICIPANTS  
**271**  
SCHOOL BREAK CAMP PARTICIPANTS

**89**  
BEST FALL BREAK ATTENDANCE EVER!

**\$655,733** TOTAL REVENUE  
(\$65,750 OVER ESTIMATED BUDGET)  
**\$587,863** TOTAL EXPENSES  
(\$34,267 UNDER ESTIMATED BUDGET)

**\$67,870**  
EDVENTURE NET REVENUE

THE LOFT



**>130,000**  
LOFT ANIMAL INTERACTIONS  
**11,000**  
AVERAGE VISITORS PER MONTH

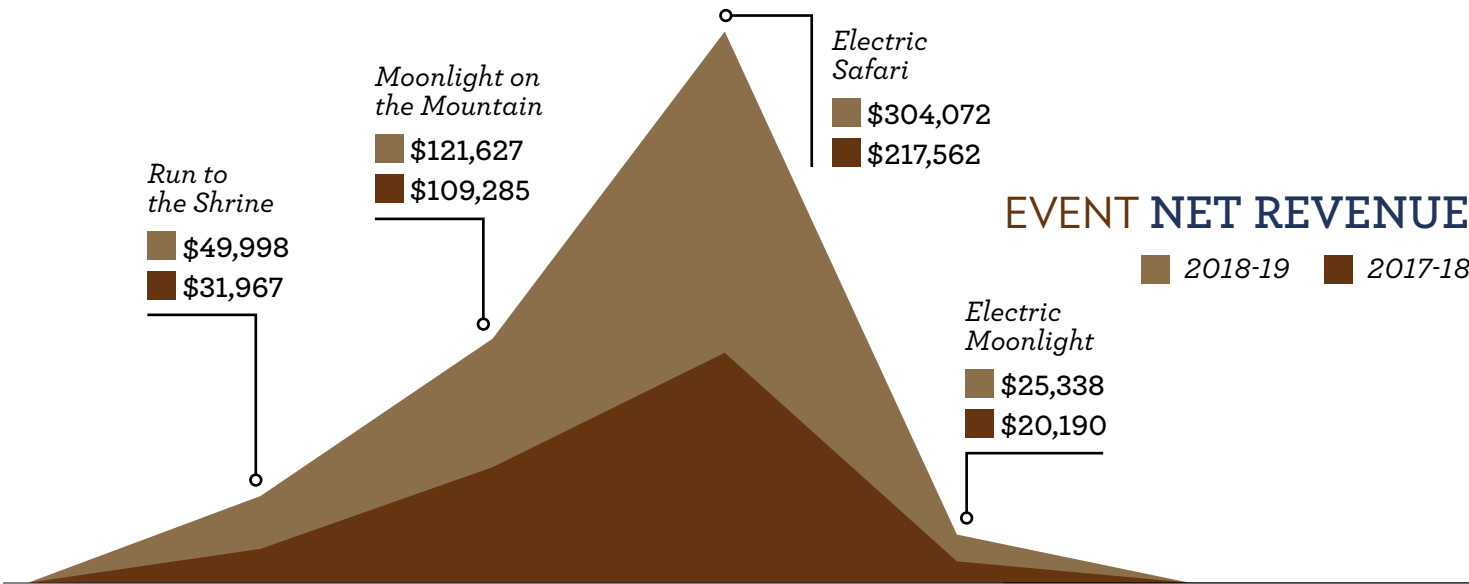


# Numbers at a Glance

## NUMERICAL HIGHLIGHTS

ATTENDANCE NUMBERS	Zoo Attendance
	Membership Revenue
DIGITAL MEDIA	Facebook Fans
	Instagram Followers
	Online Reviews
	Website Visits
OTHER NOTABLE NUMBERS	Food & Gift Commissions
	Animal Artwork Revenue
EDVENTURE PROGRAMMING	Logged Docent Hours
	Teen Participants
ANIMAL FEEDING EXPERIENCE REVENUE	Elephant & Rhino Snack Time
	Giraffe Feeding
	Goat Nibbles

2018-2019	2017-2018
764,899	784,005
\$2,656,917	\$2,423,422
169,000	128,253
42,000	23,875
5,181	1,861
1,762,096	1,757,913
\$1,458,310	\$1,310,594
\$11,245	\$10,557
21,405	22,205
103	100
\$105,240	\$97,035
\$753,815	\$748,257
\$12,516	\$14,487



# Financial Summary

MAY 1, 2018 - APRIL 30, 2019

Cheyenne Mountain Zoo is one of very few AZA-accredited zoos that does not receive any tax support. The Zoo relies solely on donations, membership dues, admissions and grants for funding. Figures are from 2018-19 audited consolidated financial statements, which are available on the Zoo's website.

## SUPPORT & REVENUE

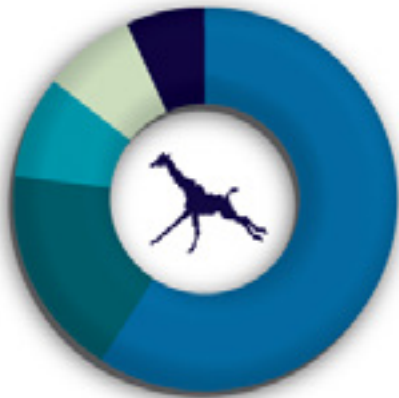
Total Operating Income  
\$17,909,437



- Admissions \$8,469,635
- Visitor services & programs \$4,588,686
- Membership dues \$2,656,917
- Operating contributions \$1,129,222
- Net assets released from restrictions \$673,757
- Other income \$391,220

## ZOO EXPENSES

Total Operating Expenses  
\$12,518,921



- Animal management \$7,412,674
- Education \$2,222,445
- General and administrative \$1,081,257
- Advertising and marketing \$975,251
- Development, fundraising and membership \$827,294

## NET ASSETS

Total Net Assets  
\$65,977,040

Net Assets, May 1, 2018	\$53,622,003
Net Surplus from Operations	5,390,516
Insurance Proceeds Advanced for Repairs	1,923,122
Net Assets Released for Capital Assets	7,665,550
Depreciation	(2,391,594)
Reclassification of Net Assets	(232,557)
Net Assets, April 30, 2019	\$65,977,040



# Vet Hospital Expansion Campaign Donors

*It takes a lot to care for the Zoo’s hundreds of animals, from tarantulas to tigers. We’re excited to continue our cutting-edge veterinary care with a new hospital expansion.*

**Gifts of \$2,500 or more to the Vet Hospital Expansion campaign are recognized below.**

Mr. Tuck and Mrs. Liz Aikin	Walter N. and Alberta H. Drake Foundation
Anonymous	Mr. Paul and Mrs. Peri Faricy
Bain Family Foundation	Mr. Dan and Mrs. Tia Ferguson
Mr. Dave and Mrs. Karen Benson	Ms. Charlotte Greene
Benson Foundation	Mr. David and Mrs. Becky Harrison
Mr. Richard and Charla Bertrand	Mr. Bill and Mrs. Helen Holmgren
Mrs. Janis Brewster	Mr. Wes and Mrs. Charlotte Howard
Andrea Waitt Carlton Family Foundation	Mr. Bob and Mrs. Jennifer Kronebusch
Cheyenne Mountain Zoo Auxiliary	Mr. Paul Martinez and Mrs. Mari Sinton-Martinez
Ckiefier Enterprises Inc.	Sally Brown McInnes & John McInnes Charitable Trust
The Community Foundation of Louisville	Mr. Lewis A. Metzger

The Moniker Foundation
Mr. Richard and Mrs. Joanie Mooney
Pepsi Cola
Ms. Lovenia Porter
Dr. Theolyn Price
Mr. Tom and Mrs. Patricia Radcliffe
Ms. Sarah Roach
Mr. Bill and Mrs. Gloria Robertson
Mr. Wayne Rothbaum
Mrs. Virginia Snow
Mr. Dave and Mrs. Kay Van Dykman
Vectrus Systems Corporation

## Supporting our Cause

*Cheyenne Mountain Zoo is grateful to all of our patrons who support our vision of inspiring caring and stewardship of the natural world. As a self-funded facility, our donors and sponsors are critical to our success. Although all gifts are deeply appreciated, space precludes us from individually acknowledging all of our generous friends.*

**The following supporters contributed gifts of \$2,500 or more (cash or in-kind) from May 2018 to April 2019.**

Dr. Charles and Mrs. Celine Afeman	Jacqueline G. Archer Charitable Trust
Mr. Jeff and Mrs. Sheree Ahrendsen	Mr. Dan and Mrs. Mary Armour
Mr. Tuck and Mrs. Liz Aikin	Mr. JL and Mrs. Jennifer Austgen
Anonymous	Bain Family Foundation
Mr. Vic and Mrs. Sue Andrews	Mr. Troy and Mrs. Tracy Barger
The Anschutz Foundation	Ms. Mary Beazley and Mr. John Street
Association of Zoos and Aquariums	Mr. Ed and Mrs. Margo Bedford

Mr. Dave and Mrs. Karen Benson
Benson Foundation
Mr. Dick and Mrs. Charla Bertrand
Mr. Ron Bollenberghe
Mrs. Janis Brewster
Mrs. Susie Burghart and Mr. Rich Tosches
Calm Foundation

Mr. Bruce and Mrs. Patty Cameron
Andrea Waitt Carlton Family Foundation
Mr. Bob and Mrs. Antonia Chastain
Mary K. Chapman Foundation
Cheyenne Mountain Zoo Auxiliary
Mr. Seth and Mrs. Colleen Chiddix
Ckiefier Enterprises Inc.
Mr. Lynn and Mrs. Sue Claar
Colorado College
Community First Foundation
The Community Foundation of Louisville
Mr. Preston and Mrs. Diane Cooper
Mr. Doug and Mrs. Sharon Cotter
Current Media Group, LLC
Mr. Tom and Dr. Nancy Dawson
Mrs. Nancy Denton
Mr. Robert and Mrs. Devora Detherage
Walter N. and Alberta H. Drake Foundation
Edison Electric Institute
El Pomar Foundation
El Pomar Foundation’s Ackerman Fund
El Pomar Foundation’s Hambrick Fund
Col. Bob and Mrs. Gayle Emmons
Mr. Paul and Mrs. Peri Faricy
The Faricy Boys
Mr. Dan and Mrs. Tia Ferguson
G.E. Johnson Construction Company
Mr. Gerry and Mrs. Cheryl Tolley
Ms. Kim Green
Ms. Charlotte Greene
Ms. Robin Hardie
Mr. David and Mrs. Becky Harrison
Mr. Tom and Mrs. Corrine Hawkins
Mr. Walt and Mrs. Katherine Hieronymus
Ms. Lyda Hill
Lyda Hill Foundation
The Margaret and Al Hill Family Foundation
Mr. Tim and Mrs. Lorie Hoiles
Mr. Bill and Mrs. Helen Holmgren
Mr. Wes and Mrs. Charlotte Howard

Inasmuch Foundation
Ms. Lynn Janeczek
Mr. Ron and Mrs. Susan Johnson
Ms. Carla Kane
Keene & Sparks, LLP
Ms. Mary Kiemel
The Kirkpatrick Family Fund
Mr. Ryan and Mrs. Alli Klein
Dr. John and Mrs. Carol Kleiner
Mr. Kevin and Mrs. Jamie Kratt
John E. Lane and Margaret L. Lane Foundation
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Lavelett Heritage Trust
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Mrs. Katherine Loo and Mr. Jim Raughton
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Mr. Bill Mathis
Mr. David and Mrs. Dana McDermott
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Mr. Hans and Mrs. Sally Meuh
MJR Foundation
Kenneth & Myra Monfort Charitable Foundation, Inc.
The Moniker Foundation
Mr. Richard and Mrs. Joanie Mooney
MSA
Natural Encounters Conservation Fund, Inc.
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Mr. Tom and Mrs. Sue Neill
Dellora A. and Lester J. Norris Foundation
Dr. Ed and Mrs. Mary Osborne
Mr. George and Mrs. Marcia Peacore

The Peloso Family
Pepsi Cola
Mr. Kevin and Mrs. Jolynn Perry
Mr. Dirk and Mrs. Melodie Pikaart
Pikes Peak Community Foundation
Mrs. Lovenia Porter
Mr. Howard and Mrs. Jane Price
Dr. Theolyn Price
Mr. Tom and Mrs. Patricia Radcliffe
Mrs. Susie Ramsay
Ms. Sarah Roach
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Mr. Thomas and Mrs. Kris Salo
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Mrs. Virginia Snow
Ms. Sue Switzer
Mr. Duncan and Mrs. Virginia Tenney
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Mrs. Dana Town
Mrs. Margaret C. Tutt
Mrs. Suzanne Twohig
U.S. Bank Foundation
Mr. Dave and Mrs. Kay Van Dykman
Vectrus Systems Corporation
Ms. Sally Veitch
Ms. Teryn Webster and Mr. Steven Tobin
Mr. Bob and Mrs. Judie Werschky
Mr. Gary and Mrs. Brenda Whitlock
Mrs. Carol Williams
Mr. Phil and Mrs. Ann Winslow
Mr. Randy and Mrs. Audrey Woodard
Mr. Joe and Mrs. Linda Woodford
Mr. Alan Wright and Mrs. Sue Hall-Wright
Mr. Rich and Mrs. Penny Young

# Making Waves Campaign Donors



*A wave of change is washing over Cheyenne Mountain Zoo as we look forward to opening Water’s Edge: Africa – a home for our hippos, penguins and other species!*

**Gifts of \$2,500 or more to the Making Waves campaign are recognized below.**

Dr. Charles and Mrs. Celine Afeman  
Mr. Jeff and Mrs. Sheree Ahrendsen  
Mr. Tuck and Mrs. Liz Aikin  
Mr. Dennis and Mrs. Patti Akkola  
General Ed and Mrs. Ann Anderson  
Mr. Vic and Mrs. Sue Andrews  
Anonymous  
The Anschutz Foundation  
Mr. JL and Mrs. Jennifer Austgen  
Bain Family Foundation  
Mr. Nort Bain  
Ms. Amy Bales  
Ms. Jeanie Baratono  
Mr. Ed and Mrs. Margo Bedford  
Mr. Dave and Mrs. Karen Benson  
Benson Foundation  
Mr. Richard and Mrs. Charla Bertrand  
Boettcher Foundation  
Mr. Ron Bollenberghe  
Mr. Joseph and Mrs. Julie Breau  
Mr. Jim\* and Mrs. Janis Brewster  
Mr. Stuart and Mrs. Joanna Brown  
Mrs. Susie Burghart and  
Mr. Rich Tosches  
Calm Foundation  
Mr. Bruce and Mrs. Patty Cameron  
Andrea Waitt Carlton Family Foundation  
Mr. Matt and Mrs. Sheilagh Carpenter  
Col. Jo and Mrs. Cindi Carroll  
Dr. Jack\* and Mrs. Glenn Carson  
Mary K. Chapman Foundation  
Mr. Bob and Mrs. Antonia Chastain

Cheyenne Mountain Zoo Auxiliary  
Mr. Lynn and Mrs. Suzanne Claar  
Mr. Andy and Mrs. Mari Cobb  
Colorado Springs Communications, Inc.  
Mr. Preston and Mrs. Diane Cooper  
Corundum Foundation  
Mr. Doug and Mrs. Sharon Cotter  
Mr. Guy and Mrs. Jinny Cresap  
Mr. Tom and Dr. Nancy Dawson  
Mr. Ray and Mrs. Patty Deeny  
Estate of Paul and Anita Deery  
Mr. David and Mrs. Meredith Donner  
The William H. Donner Foundation, Inc.  
Walter N. and Alberta H. Drake Foundation  
Dr. Mike Edmonds  
The Joseph Henry Edmondson Foundation  
El Pomar Foundation’s Ackerman Fund  
El Pomar Foundation’s Hambrick Fund  
Col. Bob and Mrs. Gayle Emmons  
Dr. Patrick and Mrs. Kris\* Faricy  
Mr. Paul and Mrs. Peri Faricy  
Mr. Dan and Mrs. Tia Ferguson  
Mr. Bill and Mrs. Susan Flis  
Estate of Betty Francis  
G.E. Johnson Construction Company  
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E.L. and Thelma Gaylord Foundation  
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Mr. Ed and Mrs. Fran Gleason  
Mr. Walt and Mrs. Willia Glover  
Mr. Ron and Mrs. Pat Gray  
Ms. Charlotte Greene

Ms. Robin Hardie  
Ms. Geri Harrand and Mr. Dieter Mattern\*  
Mr. David and Mrs. Becky Harrison  
Mr. Walt and Mrs. Katherine Hieronymus  
Ms. Lyda Hill  
Lyda Hill Foundation  
Dr. Bill\* and Mrs. Nancy Hochman  
Mr. Bill and Mrs. Helen Holmgren  
Mr. Bill and Mrs. Sally Houghton  
Mr. Wes and Mrs. Charlotte Howard  
Mr. Jim and Mrs. Louise Hunter  
Mr. Kyle and Mrs. Sally Hybl  
Inasmuch Foundation  
Ingenuity Research Corporation  
Ms. Lynn Janeczek  
Dr. Lisa Jenks  
Mr. Ron and Mrs. Susan Johnson  
Mr. Doug and Mrs. Diane Kathol  
Mr. Ken Keene  
Kirkpatrick Family Foundation  
Dr. John and Mrs. Carol Kleiner  
Mr. Jim and Mrs. Mary Klever  
Mr. Kevin and Mrs. Jamie Kratt  
Mr. Bob and Mrs. Jennifer Kronebusch  
Dr. Karl and Mrs. Shannon Lackler  
Mrs. Margot Lane\*  
The John E. and Margaret L. Lane Foundation  
In Memory of Margot Lane  
Mr. Bob and Mrs. Sue Lanting  
Lanting Family Foundation  
Mr. David and Mrs. Lorna Lohmann

Ms. Jean Long  
Mrs. Kathy Loo and Mr. Jim Raughton  
Mr. Paul Martinez and  
Mrs. Mari Sinton-Martinez  
Luther T. McCauley Charitable Trust  
Mr. David and Mrs. Dana McDermott  
MJR Foundation  
Mrs. Judy Mollo  
The Moniker Foundation  
Mr. Chuck and Mrs. Annie Moore  
Mr. Hans and Mrs. Sally Mueh  
National Christian Foundation  
Mr. Tom and Mrs. Ann Naughton  
Mr. Tom and Mrs. Sue Neill  
Dr. Ed and Mrs. Mary Osborne  
Mr. Jay and Mrs. Caz Oswald  
Mr. Daryn and Mrs. Kelley Parker  
Mr. George and Mrs. Marcia Peacore  
The Peloso Family  
Mr. Michael and Mrs. Carol Pennica  
Pennica Financial Group  
Mr. Ben and Mrs. Susan Pepper  
Mrs. Helen Pepper  
Pepsi Cola  
Dr. Dirk and Mrs. Melodee Pikaart  
Mrs. Becky Poole\*

Ms. Lovena Porter  
Mr. John and Mrs. Susie Potterat  
Mr. John and Mrs. Marie Poyzer  
Mr. Howard and Mrs. Jane Price  
Dr. Theolyn Price  
Mr. Gar and Mrs. Susan Puryear  
Mr. Tom and Mrs. Patricia Radcliffe  
Mrs. Susie Ramsay  
Ms. Lovice Riffe  
Mr. Bill and Mrs. Gloria Robertson  
Rocky Mountain Construction Company  
Mr. Bill Ryan  
Mr. Don and Mrs. Julie Schott  
Harold W. and  
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